



# **Rebuilding Ministry: Team, Culture & Practical Essentials**



**What phase of  
ministry are you in  
right now?**



**Building Block 1:**

**Know  
your why**



# Know your why

"If we want to feel an undying passion for our work, if we want to feel like we're contributing to something bigger than ourselves, we all need to know our why"

-Simon Sinek

# Local Churches “Why”

We help children develop their love for God and each other

Our passion is to see kids encounter Jesus today and walk with Him tomorrow

We are a community of radical followers of Jesus, supporting families to raise generations of joyful and powerful sons and daughters of God

Building faith for a lifetime

We partner with parents to build faith in young people and grow as disciples who multiply.



# When you know your why...

Recruit with vision

Help others see the big picture

Filter decisions through your why

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**Building Block 2:**

**Build your  
culture**

# Build your culture

"Think of church culture this way: Mission is what you do. Vision is what you see. But church culture is how your church feels. It's the unspoken rules, the vibe, and the climate of your church experience by members, staff and visitors"

-Carey Nieuwhof





# When you build your culture...

Define values

Speak about it

Work on it

Celebrate it



**Ask yourself...**

**What does your  
culture communicate  
about the value of  
children and families?**

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**Building Block 3:**

# **Partner with Parents**



# Partner with Parents

"When home and church work together, they can make a greater impact than if they work alone"

-Reggie Joiner



# When we Partner with Parents...

Do less for kids and more for families

Partner around Spiritual Milestones

Equip parents to take the conversation home

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**Building Block 4:**

**Invest in  
your team**



# Invest in Team

"If you want to walk fast, walk alone. But if you want to walk far, walk together"

-African Proverb



# When we Invest in Team...

Build trust

Empower our leaders

Build community & eat together

Learn together – input & feedback

Celebrate together





**Building Block 5:**

# **Foster Relationships**



# Foster Relationships

"Before kids can wrestle with abstract concepts like faith, hope and the meaning of life, they simply need to know who loves them and where they belong"

-Creating a lead small culture



# Foster Relationships

Get to know our kids and families

Structure our programs around relationships

Consistent leaders investing in kids

Notice when families are missing



**Building Block 6:**

**Get Aligned**



# Get Aligned

"You will never get everyone on the same page until you get everyone in the same room"

-Think Orange

# When we Get Aligned...

Align our ministry structure

Talk together

Pray together

Champion one another

Think transitions



**Building Block 7:**

**See beyond  
ourselves**



## **When we see beyond ourselves...**

We look out for people of peace

Identify needs in our local community

Serve our way into a position of influence

Think relational discipleship with the end in mind





**Building Block 8:**

**Have fun!**