

Step 1: Thinking about your Team

a) Who are staff serving in Children, Youth, & Families?

b) Who are the volunteers/teams serving in Children, Youth, & Families?

c) How well do you think your children, youth, and families' teams are linked in with the rest of your team?

STRATEGIC FOUNDATIONS

OUR MISSION & VISION

making, maturing, and multiplying disciples of Jesus Christ for God's glory

OUR LIFE TOGETHER

Gather Grow Give Serve

every role and every team helps to contribute to the four rhythms of our life together

UNDERLYING VALUES

take a long-term view with consistency

planned pipelines/pathways/transition points

how can we multiply out whatever we do

generously ensure scalable/replicable

not everything has to be done together to be one

intentional decision b/w gathered/age-specific

cross-generational is powerful for discipleship

Shared Space/Celebration/Service/Worship

we gather around God's Word

aligned teaching across sermon/sbk/CHG/SG's

every generation matters

not one over the other but every part is needed

Individual Homework

How can you—personally—help foster deeper integration of children, youth, & families within your staff team?

Team Homework

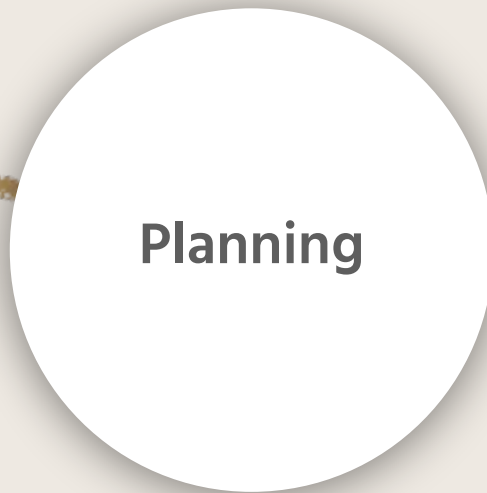
What are the key next steps that you can take as a team?

CHILDREN, YOUTH, & FAMILIES: *Thinking it through as a Staff Team*

4 categories of practical ways that help us to work together.



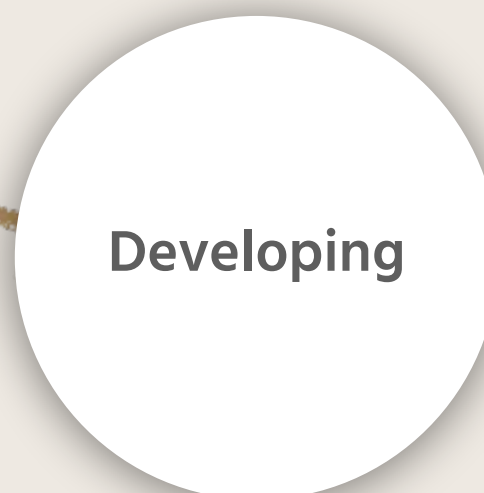
- Level 1 — Internal**
within department/team
- Level 2 — Vertical**
direct report with Snr Min
- Level 3 — Together**
staff meetings
- Level 4 — Strategic**
senior leadership team
- Level 5 — Vision**
parish council & reporting



- Annual Calendar, Booklet, & Budget**
Process and output.
- Annual Half-Day Alignment Meeting**
All staff discern priorities for year ahead.
- Annual Retreat**
Focused on strategy.
- Feedback for Events**
Everyone can contribute.



- Sermon Series Resourcing**
Essential for CYF, and all involved in prayer, reading, music, small groups.
- Budgets**
Aligned with departments, visible to everyone.
- Internships**
Looking for ways to grow pool of future Gospel workers and also provide immediate capability.



- Professional Development**
All staff have a PD fund.
- Leadership.Local**
Meet together 5-6 times per year (all staff and team leaders) to work on key areas of development. Sit with department and ministry areas.
- Staff Meetings**
Mini Opportunities

Step 2a...
Which of these do you do well?

Step 2b...
Which of these is *most important* to work on next?